

# MAKING A DIFFERENCE

Highland Village Fire Department

## MINIMUM QUALIFICATIONS

High school Diploma or GED

Possess a Valid Texas Drivers License

Good Driving Record

DSHS Paramedic Certification  
or  
National Registry Paramedic

## PREFERRED

TCFP Commissioned  
Firefighter

## BENEFITS

Deferred Compensation

Employee Assistance Program

Flexible Spending/Dependent Care

Health Insurance

Holidays and Leave

Life Insurance

Long Term Disability

Longevity Pay

Retirement

Tuition Reimbursement

Wellness Programs



## STARTING SALARY

(DEPENDENT UPON QUALIFICATIONS)

Paramedic Only \$48,281.37

Firefighter/Paramedic \$55,891.72

## HIRING PROCESS

Submit an Application

Physical Assessment

Background Check

Panel Interview

Interview with Fire Chief

Polygraph, Physical, & Drug Screen

VISIT [HIGHLANDVILLAGE.ORG](http://HIGHLANDVILLAGE.ORG)  
FOR MORE INFORMATION



CITY OF HIGHLAND VILLAGE FIRE DEPARTMENT - 1200 HIGHLAND VILLAGE ROAD